

SWM Kickers January 11, 2020 Board Meeting Draft Minutes

Place: Zoom Meeting

Date: Monday 1/11/20210

Time: 7:00 – 9:00 pm

Board Meeting Board Member Participants Planning to attend:

President	Gil Urban	Secretary	Veronica Wolf (late)
Director of Player Development:	Brian Samuel	Director of Coaching:	Brian Lawrence
Director of Field & Facilities:	Jason Neidlinger	Director of Parent Relations	Jay Meeth
Registrar:	Pattie Warren	Director of Communications	Angie Winsman
Treasurer	Christine Hein	At Large	John Papanek

Board Meeting Board Members Unable to Attend or Unknown is attending:

Asst Treasurer	Heidi Lockman	Director of Team Administration	Kelly Jeske
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SWM Kickers Board Members:

President	Gil Urban	Secretary	Veronica Wolf
Treasurer	Christine Hein	Registrar:	Pattie Warren
Director of Player Development:	Brian Samuel	Director of Coaching:	Brian Lawrence
Director of Team Administration	Kelly Jeske	Director of Communications	Angie Winsman
Director of Field & Facilities:	Jason Neidlinger	Director of Parent Relations	Jay Meeth
Director of Recreational Soccer		Director of TopSoccer	
Director of Sponsorship & Fundraising – open			

Board Appointed Coordinators

At Large Member:	John Papanek	Uniform / Spiritwear Coordinator:	
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• Call Meeting to Order by Gil Urban

Meeting Decorum reminders

- Stay on topic/agenda
- Mute microphone when not talking
- Listen first and give the speaker time to complete the thought
- No talking over each other/No interrupting
- Hold each other accountable for courtesy, professionalism & wise use of time during Board Meetings

• Agenda

1. Review / Approval December AGM and Board Meeting Minutes: (Gil Urban / Veronica Wolf)
 - Minutes sent via email to all board members for review.
 - Dec 2020 AGM minutes Approved; Dec 2020 Board meeting minutes approved
2. President's Report: (Gil Urban)
 - MI Health Department suspension of youth sports through Jan 15th
 - SWM is optimistic that organized sports will be allowed after Jan 15th. MHSAA High schools are making plans to start winter sports.
 - MSYSA soccer update
 - Most recent update indicated no team activities until MI Health Dept order is updated to allow organized sports.

- MSYSA SWM SC affiliation update
 - Affiliation application in process. The League Affiliation Application has been completed. Memo from LYSL to be Removed has been completed, SWM Bylaws have been updated & approved. League Affiliation Fee (\$50) will be requested if online payment not allowed. Introduction Letter to the MSYSA Board of Directors is in process.
 - **SWM SC website About Us section has been updated by Angie Winsman.**
 - o Updated - SWM Rec and SWM TopSoccer in addition to SWM Kickers competitive program.
 - o Updated -SWM Board positions & names (President, Vice President, Treasurer, Secretary, Registrar, Director of Team Administration, Director of Coaching, Director of Player Development, Director of Communications, Director of Fields and Facilities, Director of Sponsorships & Fundraising, Director of Parent Relations, Director of Recreation Soccer, Director of TopSoccer and any appointed positions)
 - o Updated - SWM board minutes and add a section for SWM Rec Operating Committee meeting minutes. SWM Secretary should provide approved minutes to Director of Communications. Director of Recreation should provide Operating Committee minutes to Director of Communications.

- SWM SC New ByLaws – **4 Board positions filled by board.**
 - SWM SC ByLaws have been updated to include SWM Rec and SWM TOPSoccer, These ByLaws also include an updated Board structure and updated the membership and voting rights. ByLaws were approved at the Dec AGM/Board meeting.
 - Nominated & approved Director of Recreation Soccer: Jefferson Clark.
 - Nominated & approved Director of TopSoccer : Carrie Ogonowski.
 - Appointed John Papanek to position: Coordinator, Tournaments and Referee Liaison.
 - Appointed Jennifer Arend to position Coordinator, Uniform & Spiritwear.
 - Coordinator positions are 1 year assignments and can be renewed each year by the SWM SC board. Coordinator positions are encouraged to attend board meetings but are not required/expected to attend board meetings unless they are on the agenda to report out. Correspondingly the positions are nonvoting board members.

- Lincoln Charter Township capital improvement priority
 - Attached in email Capital Improvement & Maintenance document and Budget Request document
 - Board was disappointed on the information that the perceived set aside soccer funds were not SWM's funds to direct to assist on Rockey Weed capital improvements. There were comments made that there might not actually be a dedicated account for these funds. This may merely be a virtual representation of the general fund.
 - **Jay Meeth and Gil Urban will discuss how to approach LCT in requesting Rockey Park be the focus of LCT next major park improvement, similar to what is and has been done with other parks.**

- **After review and discussion of LCT Capital Budget sheet it was adjusted to not refurbish but replace the dilapidated existing shed with a new shed (not a new building). Estimate cost to be \$3,000 to \$5,000. SWM Kickers will contribute \$1,000 to effort.**
- Team (select & premier) Tournament allocation
 - For the past several years the tournament allocation has been U9-U12 - \$650 and U13-U19 - \$700. For the last couple years this allocation has been exceeded by many teams since the cost of tournaments has increased.
 - This year at the prodding of Christine, Heidi, and Kelly I authorized the the allowance to increase so maybe we would not have so many violations of allocation. SWM sent to coaches that the allowance for a tournament is U9-U12 - \$700 and U13-U19 - \$750. If your team exceeds the allowance, you will need to collect the additional funds required from your players. Whenever possible please let the club pay for the tournament.
 - SWM needs to discuss the select and premier tournament allocation amount and the process surrounding tournaments.
 - **Discussion resulted in direction to allow coaches to attend tournaments of their choosing this spring and not enforce the U9-U12 - \$700 and U13-U19 - \$750 guidance requiring teams to pay for any overage.**
 - **Discussion resulted in the forming of a subcommittee to address the SWM tournament allocation and the impact on the player fees for 2021-22 seasonal year. The subcommittee will be chaired by Jay Meeth and the other members will be Brian Lawrence, John Papanek and Christine Hein & Heidi Lockman.**
 - Some questions the committee needs to answer, not all inclusive:
 - o What is the allocation dollar amount for teams?
 - o Are 2 tournaments for select and 5 for premier appropriate?
 - o Is the dollar amount set high enough to handle 90% of the team's needs?
 - o Should a team/coach should be given an annual allocation for tournaments and then manage to that number? Therefore, they could be under on one and over on another and still fall into their allocation. Or does each tournament stand on? Therefore, if cost under it is a plus for SWM and if cost over the team pays extra.
 - o Can tournament allocation be used for all kinds of outside league play, such as indoor season?
 - o Will this tournament cost allocation be firmly implemented, or will exceptions be made if \$25 to \$50 over allocation?
 - o Do we want all / most tournament payment to run through the SWM treasurer? If tournament only accepts credit card payment do we allow coach to use SWM credit card?

- SWM Rec spring plans
 - Spring soccer is planned. Marketing will start in February. Signup/Registration will start soon after marketing and will use GotSoccer SWM account.
 - SWM Rec will leverage SWM Kickers registrar.
 - SWM Rec will go alone, at this time, on the flyer communication.
 - SWM Rec requests to leverage SWM Kickers Director of Coach for some coach education. Brian Lawrence indicated he would help SWM Rec Head of Coaches.
 - SWM Rec requests to leverage SWM Kickers Director of Player Development with player clinic session and/or summer camp. Traditionally Rec has held a summer camp which is run by agent of Chicago Fire.
 - SWM Rec requests to leverage SWM Kickers Director of Team Administration with coach certification requirements.

3. Treasure's Report: (Christine Hein / Heidi Lockman)

- None expected this month

Board Member / Coordinator Updates: (Round Table so each member has an opportunity to share)

4. Register Update: (Pattie Warren):

- Team Refunds will be based on the unspent dollars for tournaments, referees, and field rental. Player refunds will be net from what is still owed by a parent. Also, if player on 50% scholarship then they will get 50% of the refund.
- Single Season Team SWM 2003 Premier girls (6 games less than norm and 2 tournaments less than normal) recommend and board approved \$100 per player.
- Two Season Teams SWM 2003 White and SWM 2005 girls refund discussion (1 or 2 games less than normal and not playing 1 tournament) recommend and board approved \$50 refund.

5. Director of Player Development Update: (Brian Samuel):

- U11/U12 Technical Clinic update
- Plans for Mon & Wed for 4 weeks of February
- Registration will be sent to target age player parents by 1/16/2021
- Brian Lawrence will promote to the coaches of age appropriate teams

6. Director of Coaches Update: (Brian Lawrence):

- HS Boys team formation in-process of calling player
- Coach Alberto Rivera-Irizarry
- Alberto will lead the February HS Boys indoor training

7. Facility Field Coordinator Update: (Jason Neidlinger):
 - SJK indoor plan and Coach rentals
 - Each team will be provided 6 – 90 minute sessions
 - Teams have been asked if they wanted to buy team session in addition to SWM sessions. 6 teams have made additional purchase requests.

8. Parent Rep Update: (Jay Meeth):
 - No report

9. Public Relations Update (Angie Winsman):
 - Website updated

- Director of Team Administration Update (Kelly Jeske):
 - No report

- Fundraiser Coordinator Update (Open)
 - No report

- Other New Business
 - No report

- **Meeting adjourned at 9:36 pm**

- **Next board: Tentative Monday February 8th @ 7 – 9 pm via Zoom**