

SWM Kickers December 1, 2020 Board Meeting Agenda

Place: Zoom Meeting
Date: Tuesday 12/1/2020
Time: 7:45 – 9:00 pm

Board Meeting Board Member Participants attendance:

President	Gil Urban	Facility/Field Coordinator:	Jason Neidlinger
Treasurer	Christine Hein	Co-Treasurer	Heidi Lockman
Director of Player Development:	Brian Samuel	Director Coaching:	Brian Lawrence
Public Relations	Angie Winsman	Registrar:	Pattie Warren
Secretary	Veronica Wolf	Parent Rep Coordinator	Jay Meeth
At-Large Representative	John Papanek		

Board Meeting Board Members unable to attend:

VP Team Administration Kelly Jeske (Proxy Vote to Gil Urban)

SWM Kickers Board / Operating Committee Members:

President	Gil Urban	Facility/Field Coordinator:	Jason Neidlinger
Treasurer	Christine Hein	Registrar:	Pattie Warren
Director of Player Development:	Brian Samuel	Director Coaching:	Brian Lawrence
Public Relations	Angie Winsman	VP Team Administration	Kelly Jeske
Secretary	Veronica Wolf	Parent Rep Coordinator	Jay Meeth
At Large Member	John Papanek	Sponsorship & Fundraising	Open
Spirit Wear Coordinator:	Open	Uniform Coordinator:	Open

- **Call Meeting to Order by Gil Urban**

- **Meeting Decorum reminders**

- Stay on topic/agenda
 - Mute microphone when not talking
 - Listen first and give the speaker time to complete the thought
 - No talking over each other/No interrupting
 - Hold each other accountable for courtesy, professionalism & wise use of time during Board Meetings

- **Agenda**

1. Review / Approval October Board Meeting Minutes: (Gil Urban / Veronica Wolf)
 - October Minutes Approved

2. President's Report: (Gil Urban)

- MI Health Department suspension of youth sports through Dec 8th
 - Implications to SWM is not SJK Indoor use for training through Dec 8th. We will need to see if this suspension is lifted or extended on Dec 8th. It seems likely to be extended.
- Tournament update
 - U18 SWM Kickers 2003 Blue needed to cancel out of Indy Showcase tournament due to COVID issues. This one season MSPSP team ended up having only a 4-game season. Refund consideration is needed but the amount is significantly impacted by what happens with the ~\$1600 Indy Showcase tournament fee.

- MSYSA State Cup update
 - U14 SWM Kickers 2007 Blue are the MSYSA Premier U14 State Cup Champions.
 - Brian Samuel stated the significance of this accomplishment and congratulated the U14 team and coach.

- SWM Rec
 - Jefferson Clark has stepped up to be the chairman of the SWM Rec program. He with the help of returning members Brittany Dunham and Stephanie Watkins will make Spring Rec soccer happen. They are dividing up the roles between the three of them.

- SWM SC ByLaw amendments
 - The updates are a combination of: a) clarification of board positions and cleanup items that were in process in 2016/2018 but never officially accepted, and b) modifications to incorporate SWM TopSoccer and SWM Rec
 - Major changes are providing for TopSoccer and Rec soccer to operate as semi-autonomous programs under the SWM SC entity, and the adding of a board position for TopSoccer and Rec Soccer.
 - Attached are Notated (highlighted in yellow) the SWM SC ByLaw amendments
 - Four minor changes added to the ByLaw document being reviewed. 1) The Operating Committee may have up to 10 voting committee members. 2) Registrar Assist Recreational and TopSoccer program Registrar. 3) Director Field & Facilities Assist Recreational and TopSoccer program Field Maintenance Coordinator. 4) Board Appointed Coordinators They can be designated as Voting or Non-Voting members.
 - Moved to approve the updated ByLaws with Meeth and 2nd Warren.
 - Kelly Jeske proxy; Yes, Angie Winsman; Yes, Jay Meeth; Yes, Brian Samuel; Yes, Brian Lawrence; Yes, Christine Hein & Heidi Lockman; Yes, Pattie Warren; Yes, Jason Neidlinger; Yes, John Papanek; Yes, Gil Urban; Yes, Veronica Wolf; Yes
 - Voted to accept unanimously the changes and updates to the by-laws.

3. Treasure's Report: (Christine Hein / Heidi Lockman)

- Attached Operating Statement June thru November 2020
- SWM continues to operate in the black even given COVID times

Board Member / Coordinator Updates: (Round Table so each member has an opportunity to share)

4. Register Update: (Pattie Warren):

- Single Season Team Refund: Discussed the situation of the 2003 Blue Premier team needing to cancel due to COVID-19 quarantine their participation in the Indy Showcase Tournament. This may result in SWM receiving no refund of the \$1,674.75.

- Gil Urban will reach out to the tournament and see if any discount can be obtained. Also, a credit for future tournament will be pursued if not refund is possible.
- After reaching out and negotiating SWM will get some vouchers. The tournament will provide credit vouchers for \$1650.00 @ \$275 per team for 6 teams to participate in winter/spring tournaments. The tournaments are Circle City College Showcase at Grand Park- Feb Girls 13U-19U, Midwest Turf Classic at Grand Park- April Boys and Girls 9U-19U, and Memorial Day Festival at Grand Park- May Boys and Girls 9U-19U.
- It was decided after a lengthy conversation that SWM will be including the cost of this tournament in the parent refund regardless if a refund is obtained.
- Pattie will prepare the refund including less field rental and less referee cost since MSPSP had a season of 4 games versus 10 games.
- Discussion held around the COVID-19 affected teams and the refund situations as it relates to the cost and tournaments. The other SWM HS age teams 2005 and 2003 WMYSA teams will also be refunded not spent cost allocated for a tournament.
- Tryouts / Team Formation for Spring additional teams – SWM will form boys Fall HS age teams in similar method as the formation of Spring teams. SWM will create a signup link and then the teams will be formed without tryouts.
- The 2006 U15 Blue boys' team will request elite division. This team will remain U15. The HS boys will be on U16-U18 teams.
- The spring one season teams will be charged the normal rate, at this time as we hope for a relatively normal spring outdoor play season. If indoor is not allowed in Jan through Mar then the parents will receive a small refund.

5. Director of Coaches Update: (Brian Lawrence):

- Discussed coaches training and viability of holding one at SJK in Jan. Will be reevaluating viability mid-December.
- Mentioned possible ideas for more goalie and player training and would like to discuss with Brian L and Gil prior to the January Board meeting.

6. Facility Field Coordinator Update: (Jason Neidlinger):

- No Update.

7. Parent Rep Update: (Jay Meeth):

- Gave overview of the parent survey during AGM, no further updates.

8. Public Relations Update (Angie Winsman):

- No Update.

9. Director of Player Development Update (Brian Samuel):

- Indoor SWM Player Clinic has been set up. The decision is to cancel the January U9-U10 clinic due to unknown COVID-19 Michigan Health Department.
- SWM will continue to plan for the February U11-U12 clinic.

10. VP Team Administration Update (Kelly Jeske):

- No Update.

11. Uniform Coordinator Update (Open):

- Ordering and obtaining Coach gear from Adidas has been difficult due to COVID-19. All the initial coach orders were entered but then Adidas indicated supply issues on many items. Replacement items have been ordered recently and we will need to wait and see if these items are delivered.

12. Spirit Wear Update (Open):

- 30 items were ordered at the Spiritwear sale plus 4 decals. Lazer graphics will have the order complete on the 7th or 8th. I will send an email out with times and locations for pick up.

13. Fundraiser Coordinator Update (Open)

- No update

14. Other Business

- No Update

- **Meeting adjourned around 9:50 pm**
- **Next board: Monday January 11th @ 7 – 9 pm via Zoom**